

# Human Organisational Network (2)

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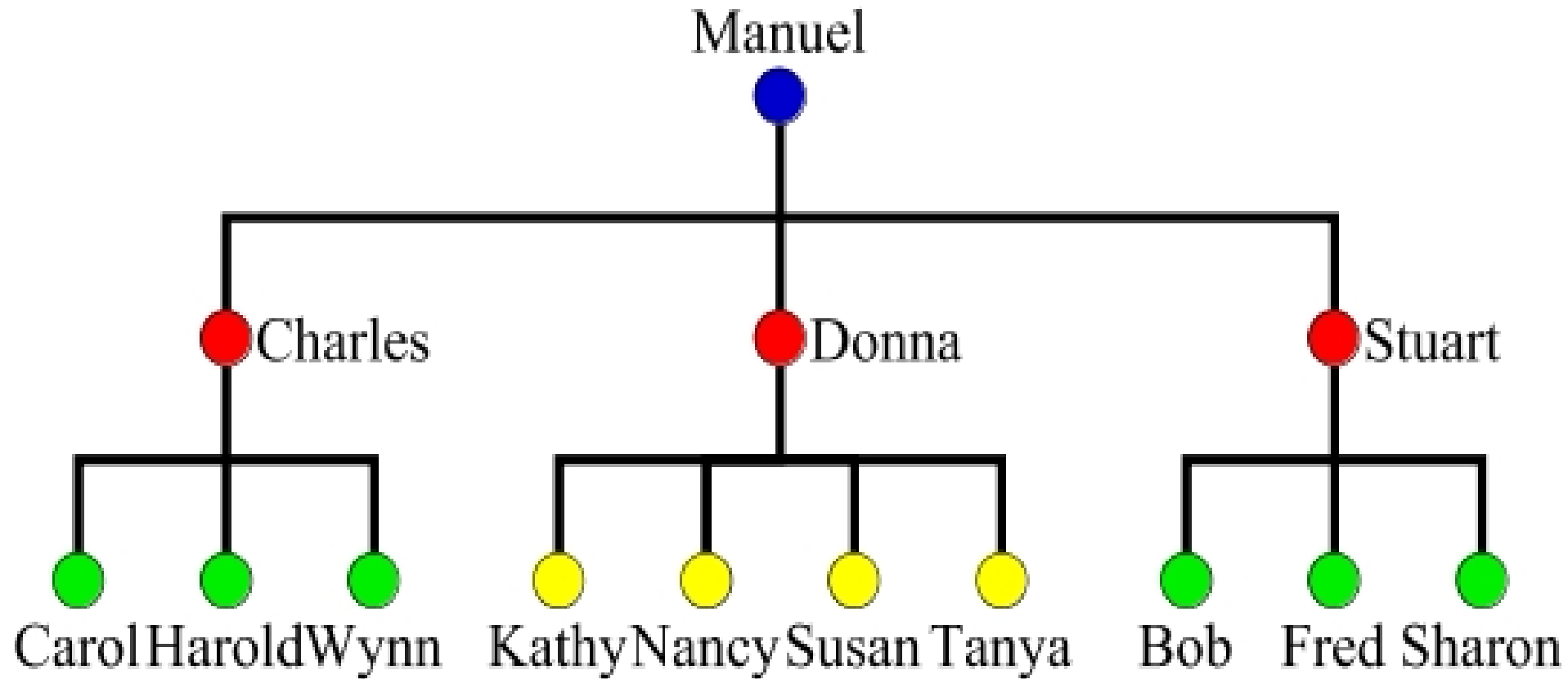
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Actor-Actor

Actor-Event

Event-Event

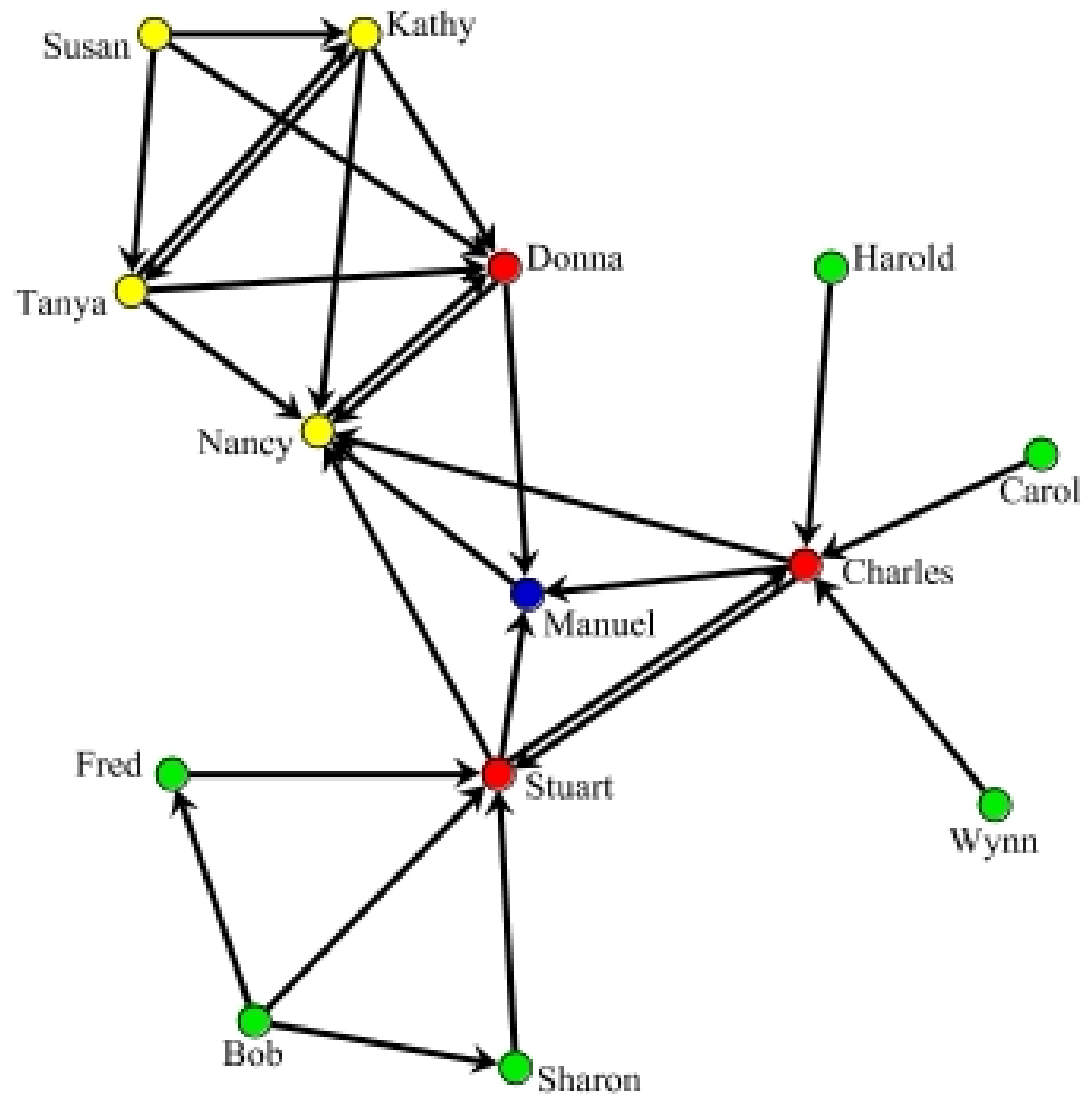
Org-chart shows how authority ties *should* look...



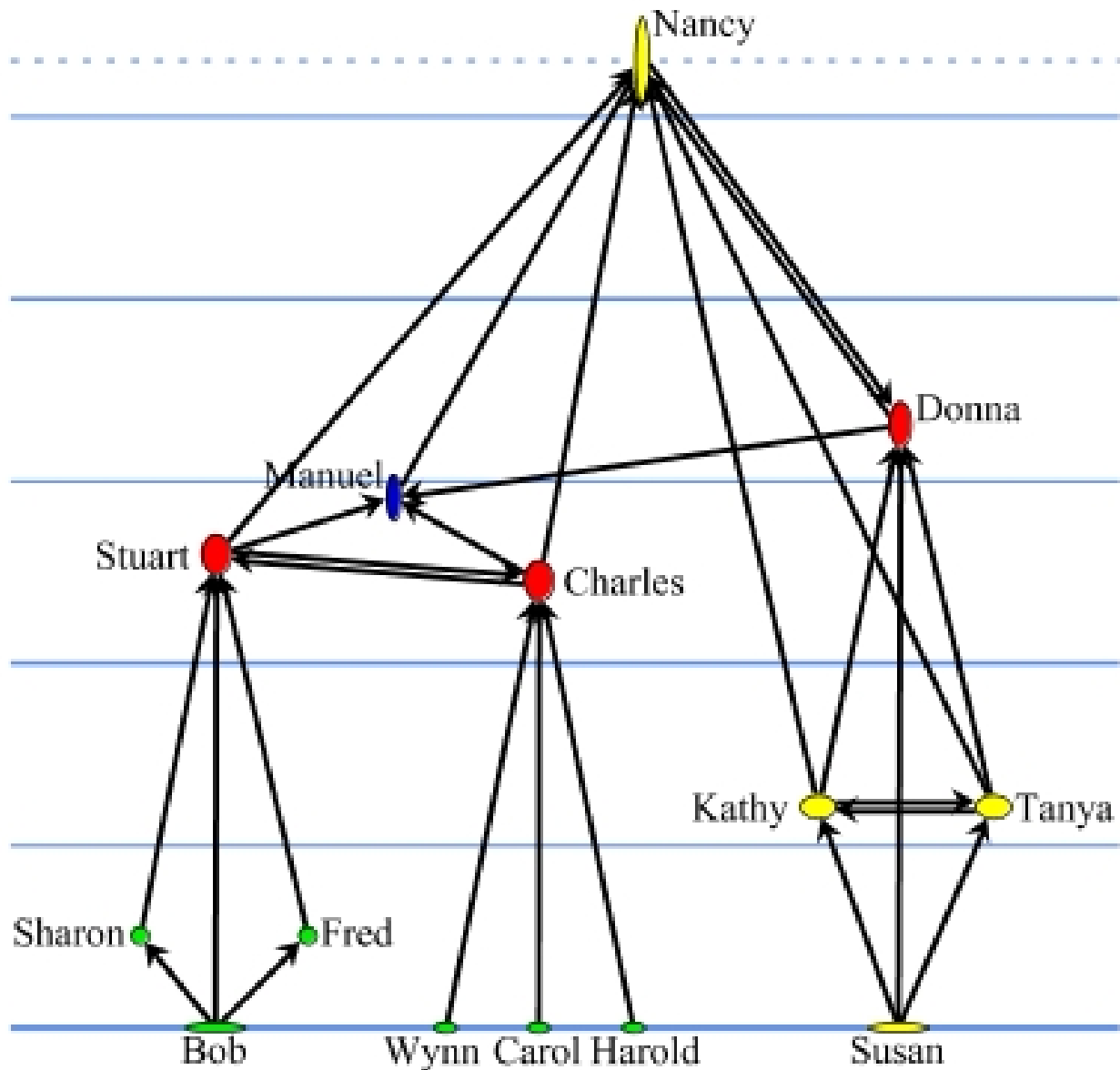
SOURCE: Brandes, Raab and Wagner (2001)

<<http://www.inf.uni-konstanz.de/~brandes/publications/brw-envsd-01.pdf>>

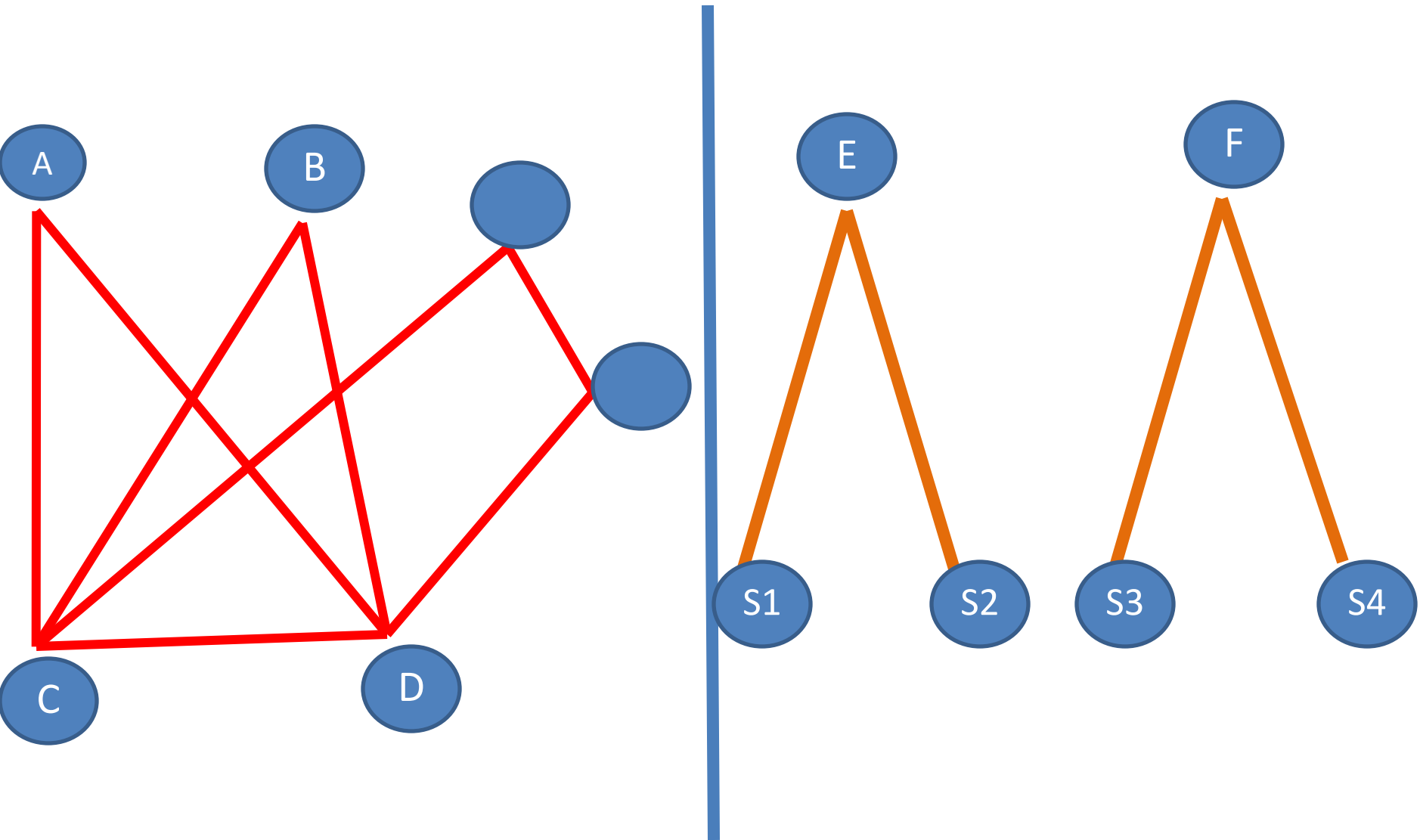
... but the digraph of *actual* advice-seeking ...



... can be restructured to reveal the "real" hierarchy!



# Structural Equivalence and Role Equivalence



# Why people cluster in particular manner?

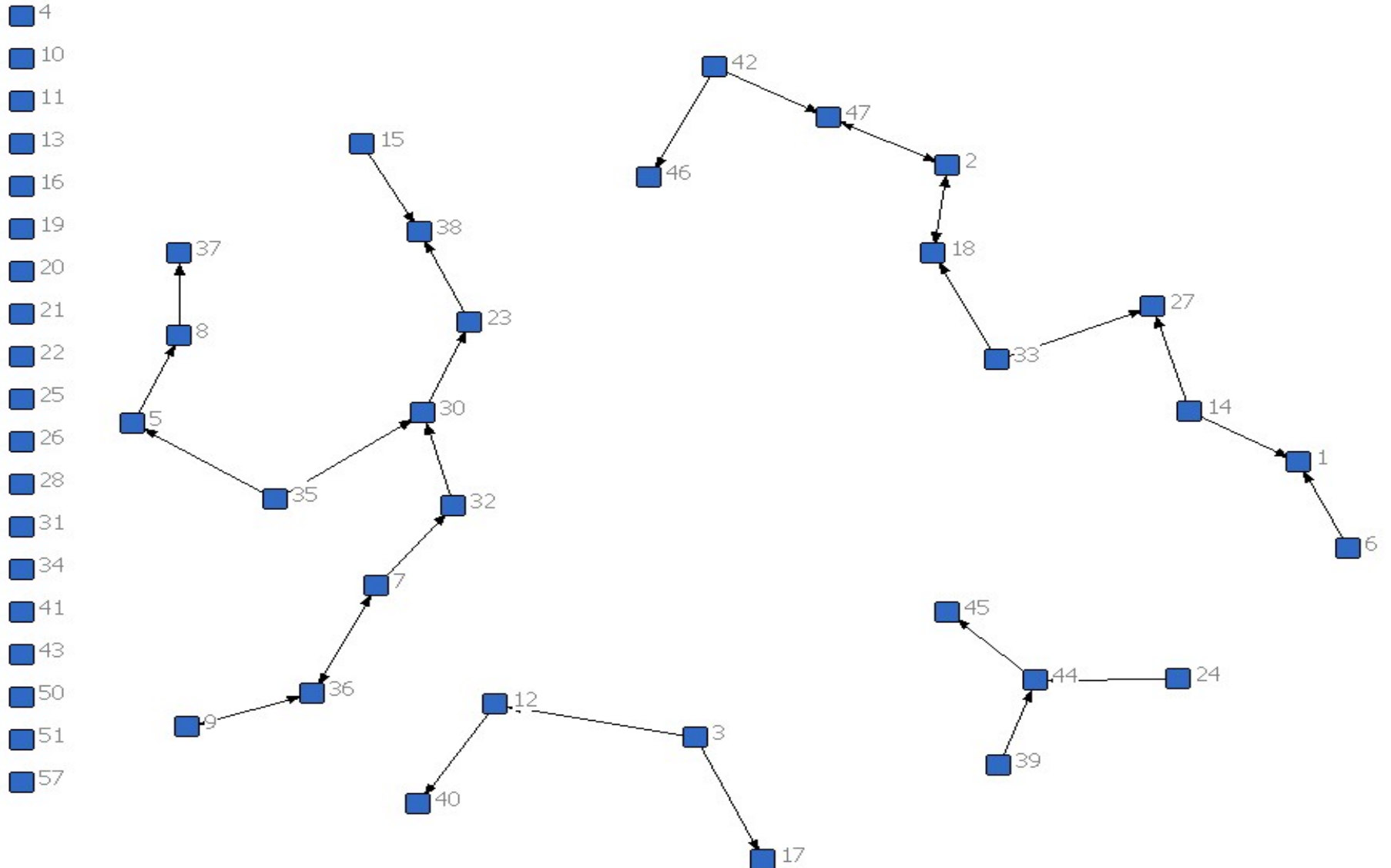
## Homophily vs Heterophily

- ‘Like meets the like’;
- What happens when there are many similar minded people in one organisation?
- Attraction towards ‘stranger’.

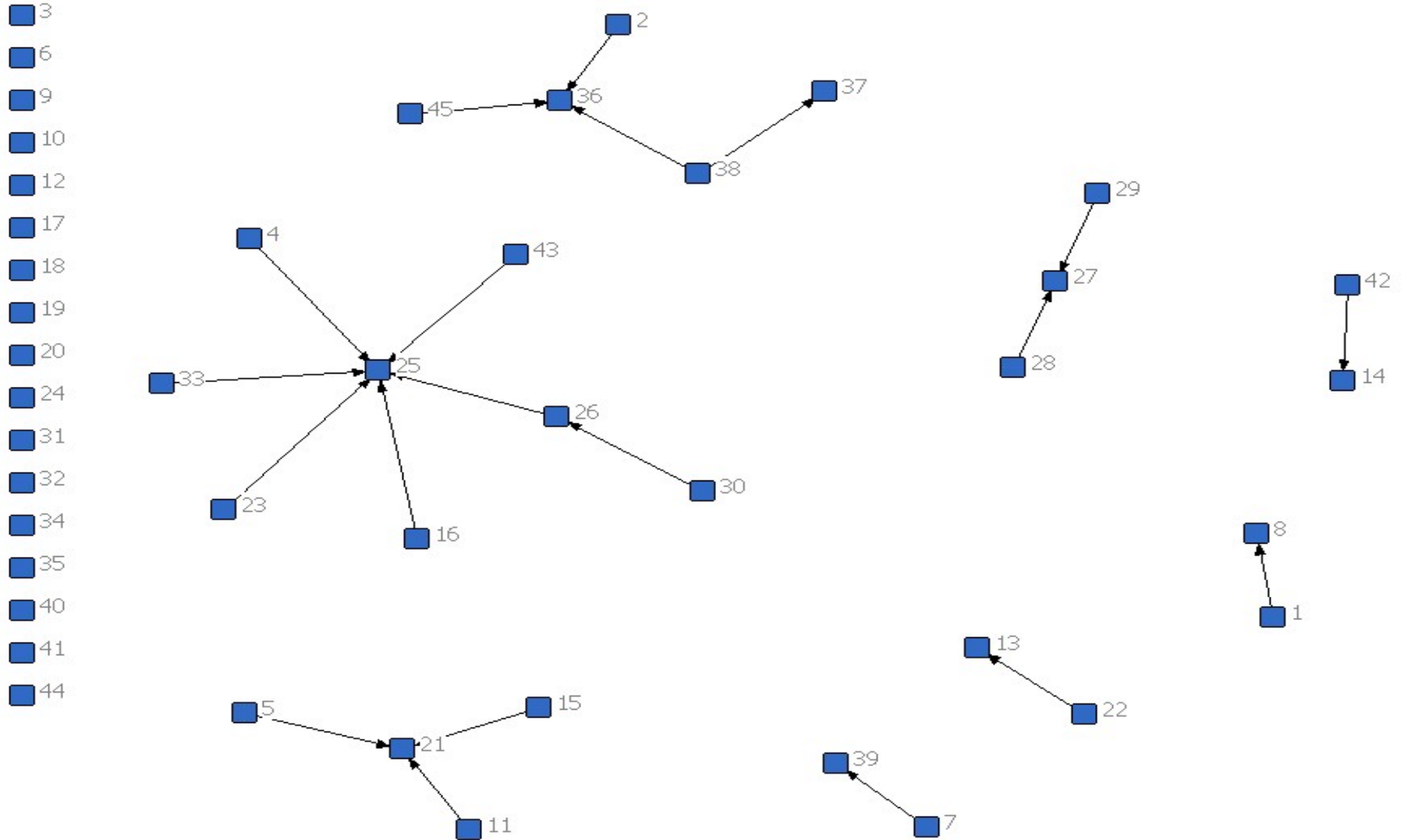
Community networks are more complex than organisational networks



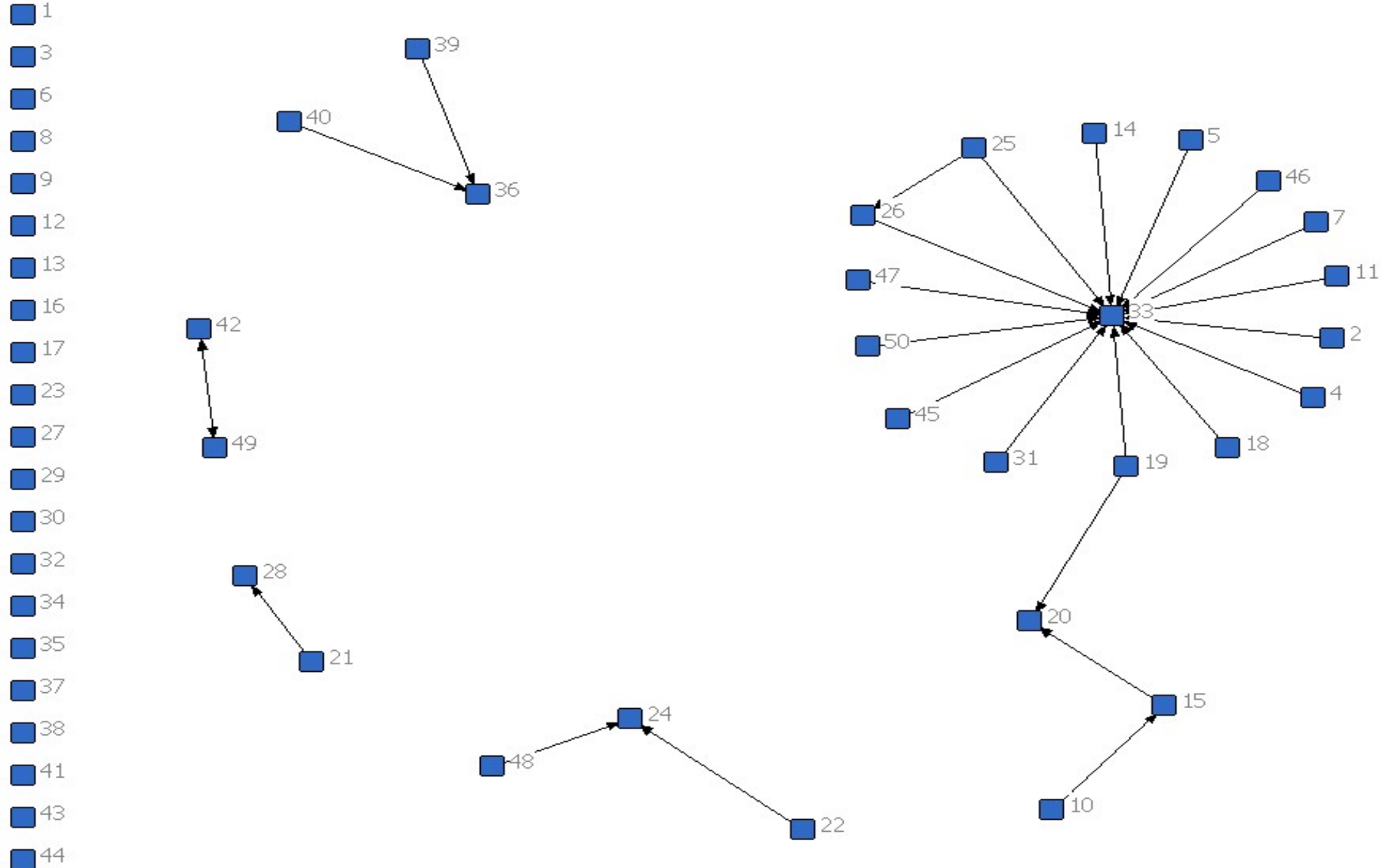
# Agricultural info seeking network (Uttaranchal)



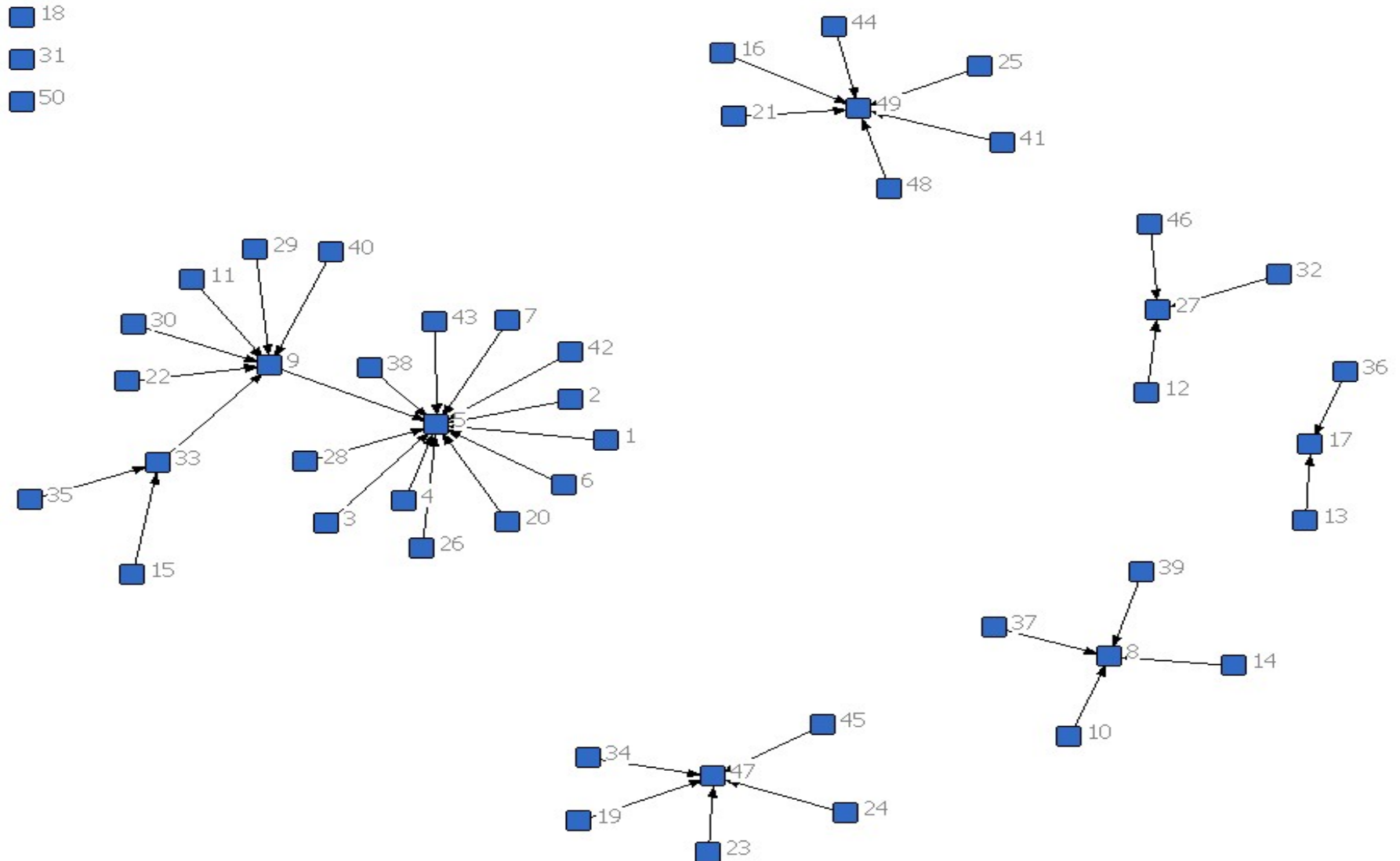
# Credit networks (Andhra Pradesh)



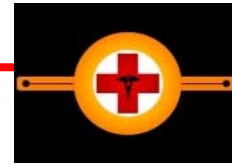
# Health information seeking networks (Uttaranchal)



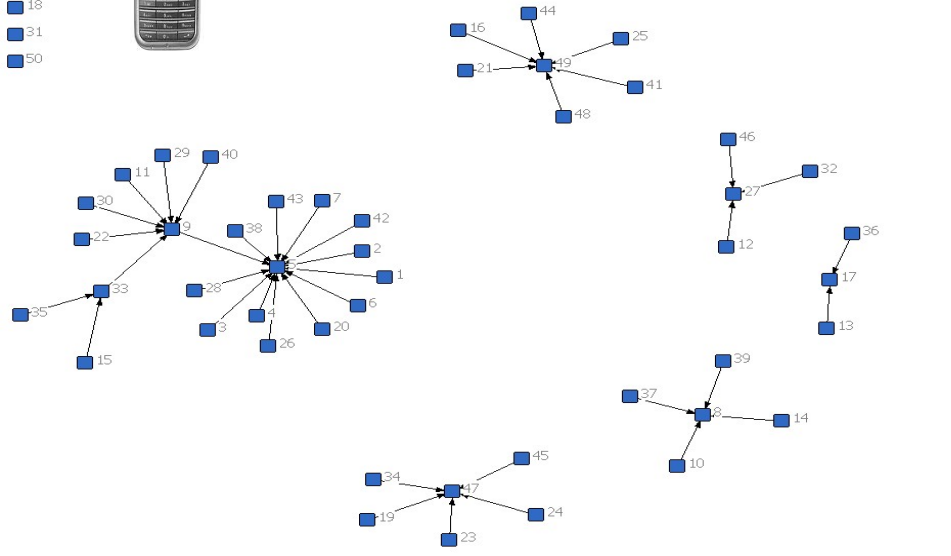
# Mobile technology adaptation network (Rajasthan)



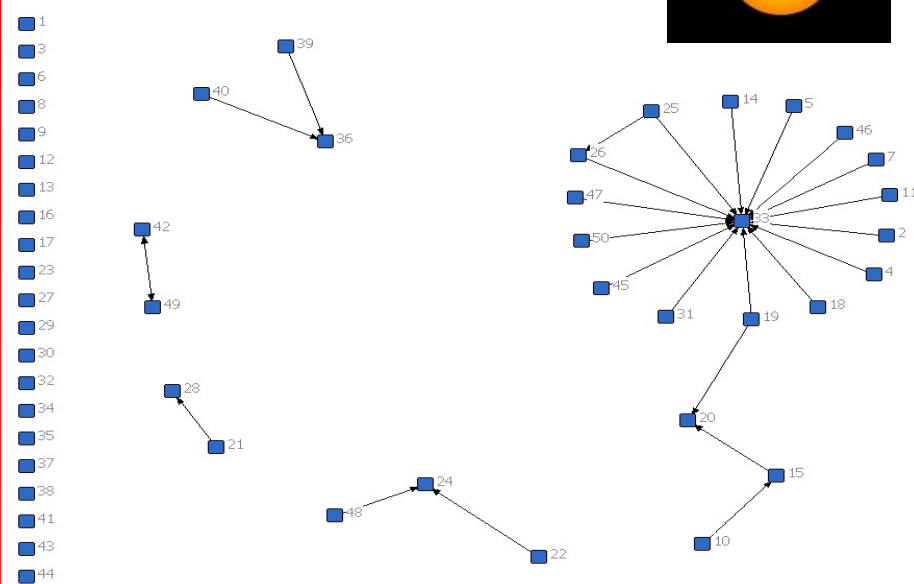
# Shapes speak a lot



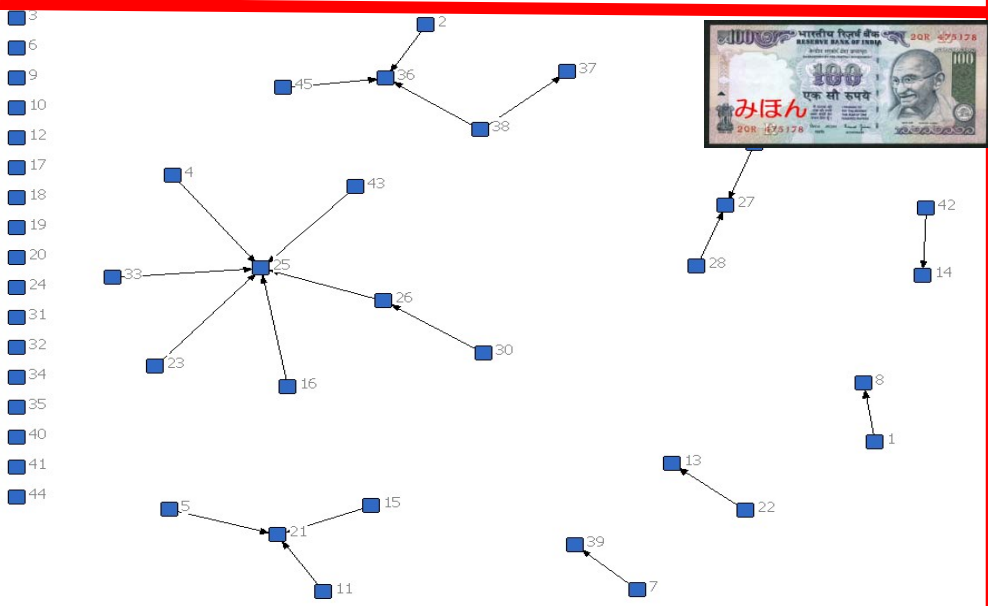
- 18
- 31
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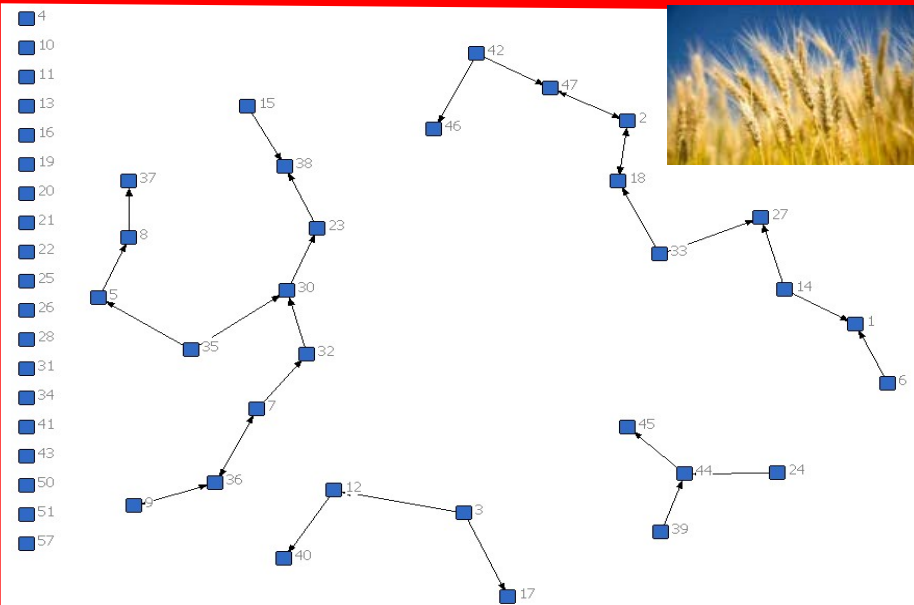
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How about explaining an  
outcome?

# Explaining differential access to anti-poverty programmes

	Ineligible people	Eligible people
Receiving	38%	32%
Not receiving	--	68%

# Mapping community power structure

- Nomination ranking; Reputation ranking

0 = antagonistic relation

1 = greets each other

2 = shares information

3 = shares resources

4 = vouches for each other

Info sought from ego, alter, and neutral. Level at which at least two agreement takes place is accepted.



# Centrality

## Betweenness

Number of paths passing through a node.

$g_{ij}$  = # of geodesics from  $i$  to  $j$ ;  $g_{ikj}$  # of geodesics from  $i$  to  $j$  via  $k$ ;  $c_k = \sum_i \sum_j \{g_{ijk}/g_{ij}\}$

- In diffusion

Node with high betweenness can act as gatekeeper.

- In exchange

Node with high betweenness can act as broker.

## Local and Global centrality

# Block modeling

	A	B	C	D	E
A	1	0	1	0	1
B	0	1	0	1	0
C	1	0	1	0	1
D	0	1	0	1	0
E	1	0	1	0	1

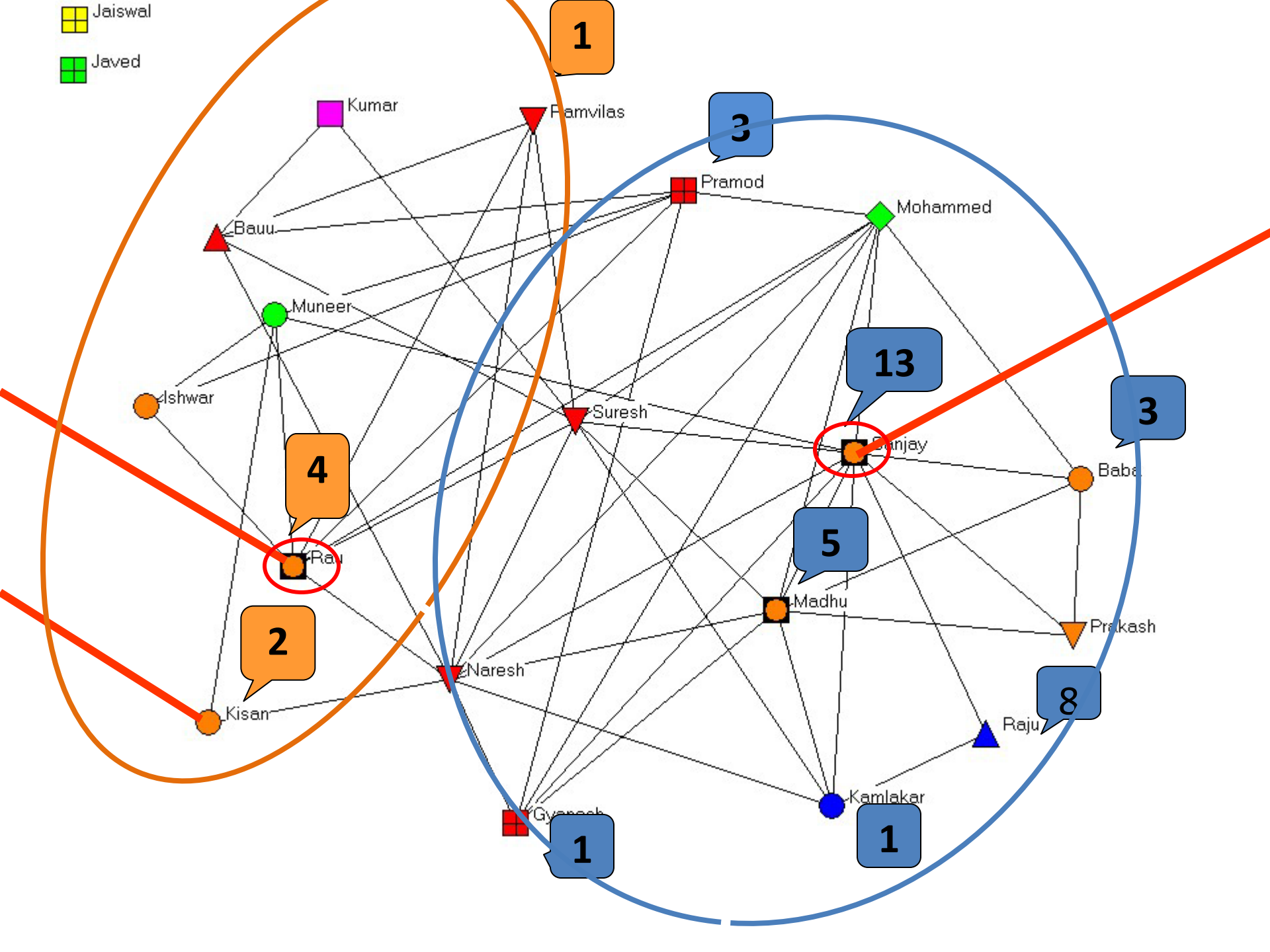
Rearranged graph

	A	C	E	B	D
A	1	1	1	0	0
C	1	1	1	0	0
E	1	1	1	0	0
B	0	0	0	1	1
D	0	0	0	1	1

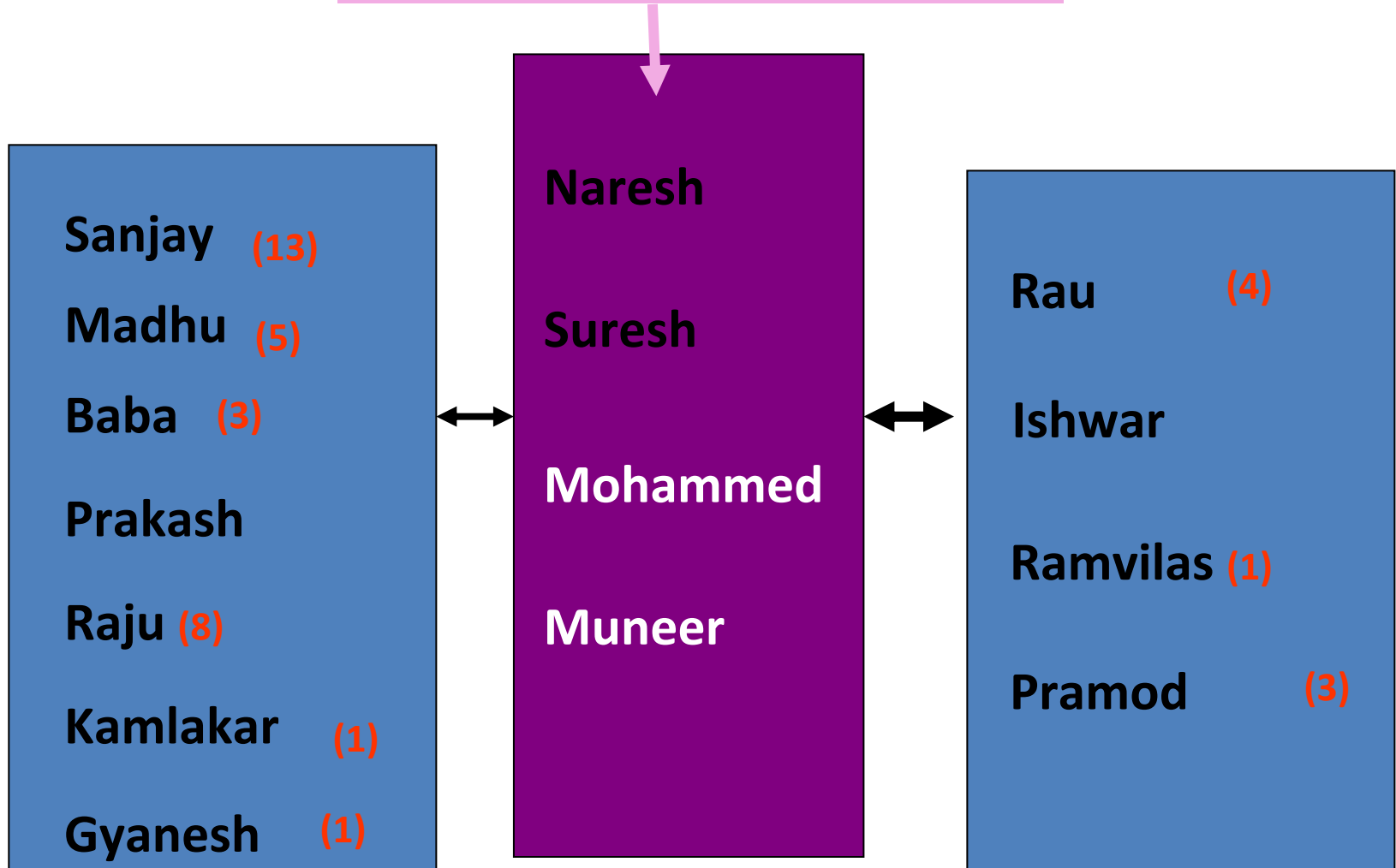
# Mapping access network

- 1) Survey of all those who are receiving anti-poverty benefit (social pension); Categorised this population as eligible ineligible at later stage from survey information.
- 2) Survey those eligible families but not receiving anti-poverty benefit (social pension).
- Detailed questionnaire on stages of application making and different people who helped (**or blocked**) in different stages.

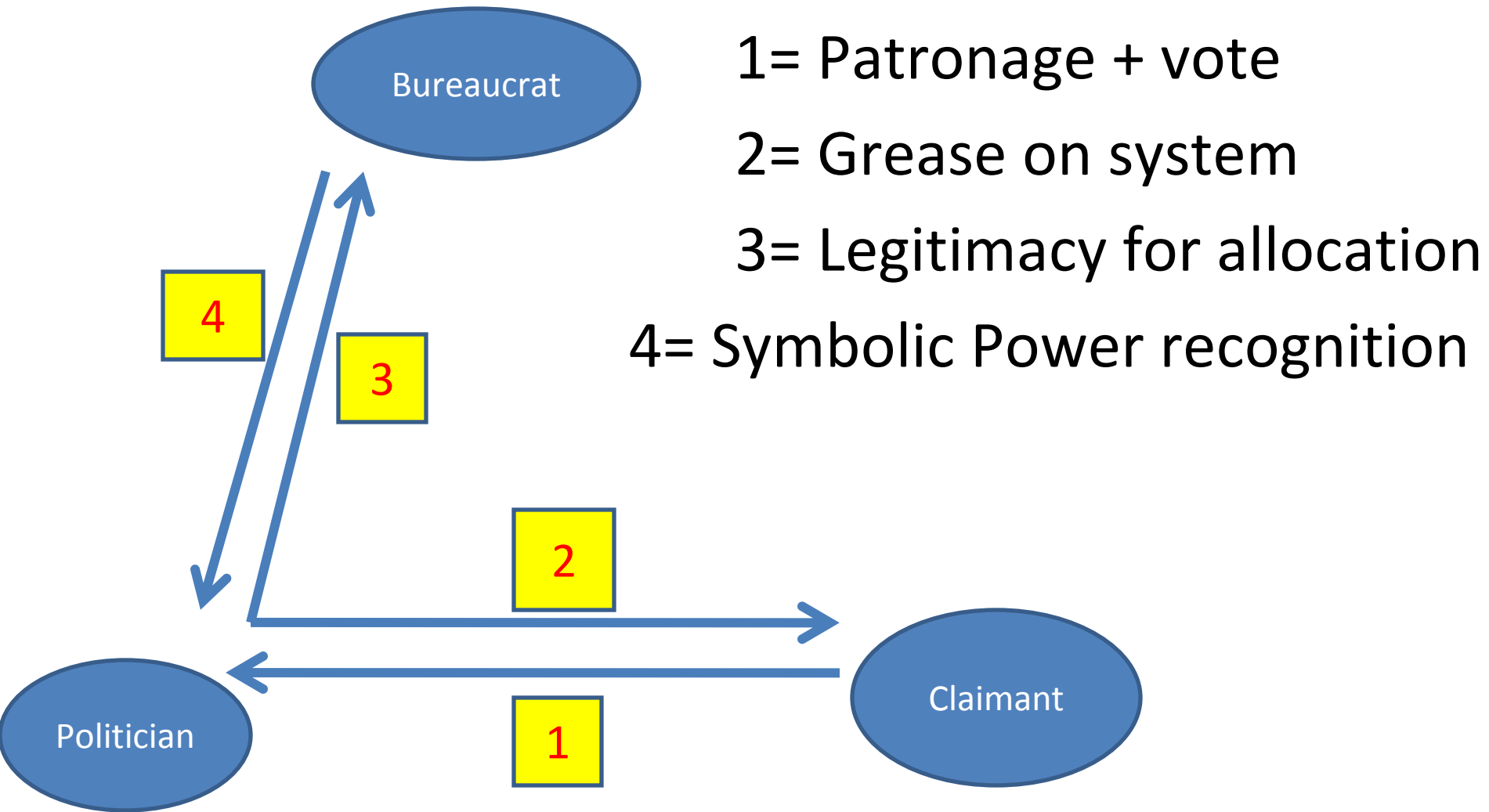
Jaiswal  
Javed



**'Proverbial calves' / 'neutral compromisers'**



# Interdependency in corruption network



# Summary

- Revealing the mechanism of how competition (for limited scarce goods) below is managed through structure of relations.
- Argument against 'decentralisation' frenzy activists by showing how policy gets crippled at the stage of implementation.

How about idea-idea network?



# Group adjacency matrix of block models of factions in Bajgaon

	Banu	Raju	Kumar	Ramvilas		Ishwar	Muneer	Kisan	Pramod	Rau		prakash	Suresh	Gyanesh	Sanjay	Nar esh	Baba	Kambakar	Madhu	Mohamm	
Banu	X		X	X					X				X			X					
Raju		X													X			X			
Kumar	X		X										X								
Ramvilas	X			X						X			X			X					
Ishwar						X	X		X	X											
Muneer						X	X	X	X	X					X						
Kisan							X	X								X					
Pramod	X					X	X		X	X				X							X
Rau				X		X	X		X	X			X			X					X
Prakash												X			X		X		X		
Suresh	X		X	X						X			X		X	X		X	X	X	
Gyanesh									X					X	X	X				X	X
Sanjay		X					X					X	X	X	X	X	X	X	X	X	
Nar esh	X			X				X		X			X	X	X	X		X	X	X	
Baba												X			X		X		X	X	
Kambakar		X											X		X	X		X	X		
Madhu												X	X	X	X	X	X	X	X	X	
Mohammed									X	X			X	X	X	X	X			X	X

# Density table for three factions

	Faction 1	Faction 2	Faction 3
Faction 1	0.33	0.10	0.19
Faction 2	0.10	<b>0.70</b>	0.16
Faction 3	0.19	0.16	<b>0.67</b>